



**Democratic Support**

Plymouth City Council  
Civic Centre  
Plymouth PL1 2AA

Please ask for Nicola Kirby  
T 01752 304867  
E [nicola.kirby@plymouth.gov.uk](mailto:nicola.kirby@plymouth.gov.uk)  
[www.plymouth.gov.uk/democracy](http://www.plymouth.gov.uk/democracy)  
Published 15 April 2014

## **APPOINTMENTS PANEL**

Friday 25 April 2014  
9.30 am  
Council House (Next to the Civic Centre), Plymouth

**Members:**

Councillor Evans, Chair  
Councillor Peter Smith, Vice Chair  
Councillors Mrs Aspinall, Bowyer, Darcy, Jordan and Penberthy.

Members are invited to attend the above meeting to consider the items of business overleaf.

**Tracey Lee**  
Chief Executive

# **APPOINTMENTS PANEL**

## **AGENDA**

### **PART I – PUBLIC MEETING**

#### **1. APOLOGIES**

To receive apologies for non-attendance submitted by Panel Members.

#### **2. DECLARATIONS OF INTEREST**

Members will be asked to make any declarations of interest in respect of items on the agenda.

#### **3. MINUTES**

**(Pages 1 - 6)**

To sign and confirm as a correct record the minutes of the meeting held on 11 April 2014.

#### **4. CHAIR'S URGENT BUSINESS**

To receive reports on business which, in the opinion of the Chair, should be brought forward for urgent consideration.

#### **5. EXEMPT BUSINESS**

To consider passing a resolution under Section 100A(4) of the Local Government Act 1972 to exclude the press and public from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

### **PART II - PRIVATE MEETING**

## **AGENDA**

### **MEMBERS OF THE PUBLIC TO NOTE**

that under the law, the Panel is entitled to consider certain items in private. Members of the public will be asked to leave the meeting when such items are discussed.

#### **6. SENIOR MANAGEMENT RESTRUCTURE - POTENTIAL ARRANGEMENTS (EI) (VERBAL)**

To consider any updates on the Senior Management Restructure.

## **INTERIM POSTS**

**7. APPOINTMENT OF AN INTERIM STRATEGIC DIRECTOR (Pages 7 - 34)  
FOR TRANSFORMATION AND CHANGE**

To appoint to the post of interim Strategic Director for Transformation and Change.

**8. APPOINTMENT OF AN INTERIM ASSISTANT DIRECTOR (Pages 35 - 46)  
FOR HUMAN RESOURCES, ORGANISATIONAL  
DEVELOPMENT AND ICT (EI)**

To appoint to the post of interim Assistant Director for Human Resources, Organisational Development and ICT.

**9. APPOINTMENT OF AN INTERIM ASSISTANT DIRECTOR (Pages 47 - 58)  
FOR STREET SERVICES (EI)**

To appoint to the interim post of Assistant Director for Street Services and consider the remuneration for the post.

**10. APPOINTMENT OF AN INTERIM HEAD OF PORTFOLIO (Pages 59 - 64)  
OFFICE (EI)**

To appoint to the post of interim Head of Portfolio Office and consider the remuneration for the post.